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Social benefits – videoseminars
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Sickness benefit and Attendance Allowance

What is a [sickness benefit](#)?

- One of 6 Benefits from sickness insurance (sickness benefit, attendance allowance, long-term attendance allowance, maternity benefit, paternity benefit and a Compensatory Benefit in Pregnancy and Maternity)
- Temporary incapacity to work, financial support during sickness or recovery with injury
- For economically active people – employees or self-employed
- They are paid by [Czech Social Security Administration \(CSSA\)](#)

What is [sickness insurance](#)?

- Insurance by the law, which protects economically active people through sickness insurance benefits during a short-term loss of income
- For employees or self-employed
- Contributions to the Sickness insurance are paid automatically from employees' salary
- While for self-employed it is on the voluntary basis

How long and in which amount are the sickness benefits being paid?

- It is only for employees, who are contributing to the sickness insurance
- During pregnancy the gynaecologist can send the pregnant woman on the sick leave
- max 6 weeks prior and 6 weeks after the due date (60% reduced daily allowance)
- **Risky pregnancy** – only a doctor can send pregnant women for sick leave anytime during pregnancy
- [Calculator of sickness benefit](#)
- Is paid by [Czech Social Security Administration](#) - from the 15th day of sickness
- First 14 days are paid by the employer
- The attending physician writes electronically the e-sick leave form and sent it to the CSSA and CSSA is afterwards electronically communicating with the employer of the sick employee
- The protection period for eligibility to the sickness benefit is 7 calendar days after end of the employer contract (end of the sickness insurance)
- For the temporary incapacity to work, which the employee caused by himself/herself, is the daily assessment basis reduced by 50%
 - o If it was an injury caused by active participation during a fight
 - o If it was an injury cause by intoxication
 - o If it was an injury during causing and intentional criminal act or violation
- The monthly amount of sickness benefit is calculated as follows:
 - o Till the 30th day of sickness – 60% of the daily assessment basis
 - o From the 31st day of sickness till the 60th day – 66% of the daily assessment basis
 - o From the 61st day – 72% of the daily assessment basis
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What is [DSA](#)?

- daily assessment basis for calculation of sickness benefit monthly rate
- it is calculated from the average income in the last 12 months

What is [e-sick leave \(e-neschopenka\)](#)?

- It is an electronic system for processing Decisions on temporary incapacity to work
- the attending physician writes electronically the e-sick leave form and sent it to the CSSA and CSSA is afterwards electronically communicating with the employer of the sick employee
- the sick employee is only getting a printed Certificate of an insured person temporarily incapable to work

What is the protection period?

- 7 calendar days after the end of an employment contract
- Or if the employment contract was short, the length according to the employment contract length

Who is eligible for sickness benefits?

- It is only for a person, who is contributing to the sickness insurance (is economically active – either as employee or as self-employed and voluntarily contributing to the sickness insurance system)
- Or in the protection period

Conditions of eligibility for self-employed

- Voluntarily contribute to the sickness insurance system

Conditions of eligibility for employees

- Contribute to the sickness insurance (being employed)
- HPP - Main employment contract, DPP – agreement to complete a job with income over 10.000czk/month, DPČ - agreement to perform work with income over 3500czk/month.

Where can I apply for sickness benefits?

- the attending physician writes electronically the e-sick leave form and sent it to the CSSA

What is [attendance allowance](#)?

- Allowance from sickness insurance
 - A benefit for an employee who cannot work because he or she has to attend an ill member of the employee's household, or take care of a healthy child below the age of 10 because the school or other child facility has been closed (due to a breakdown, epidemic, other unforeseen events), the child has been ordered into quarantine, or the person who otherwise takes care of the child has fallen ill
 - For a maximum period of 9 days, 16 days for single mothers
 - The attending physician, is writing the document confirming the need of the attendance allowance, this document the employee has to give to the employer and the employer is giving it to the CSSA
 - the amount of the attendance allowance from the first calendar day is 60% of the daily basis of assessment per calendar day
 - the self-employed person does not have eligibility for attendance allowance, even though he/she is contributing voluntarily to the sickness insurance system, he/she is only eligible for long attendance allowance
 - Calculator of [attendance allowance](#)
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