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Social benefits – videoseminars
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Parental allowance

What is a parental allowance?

- Benefit from the system of the State social support
- It's being paid by Labour Office

What is state social support?

- A system of benefits focuses mainly on families with a dependent child
- For people registered as permanent residents in the Czech Republic
- For those from non-EU countries, the condition is at least 365 days of being registered and legally staying in the Czech Republic before applying for the benefit
- For the EU it is also registration and a minimum of 3 months stay in the Czech Republic
- Includes child allowance, housing allowance, parental allowance, birth grant, funeral grant
- It is not being paid to the foreign countries

Who is a dependent child?

- Child under the age of 18
- Or child up to age 26 living with parent/s and studying a daily form of school

How long is parental allowance and in which amount is being paid out?

- If maternity benefits are not applicable, it is being paid from the day of birth, otherwise from the end of maternity benefits
- It is being paid up to reaching a maximum of 300.000czk, or up to the delivery of the youngest child in the family, or a maximum up to 4 years of the child's age
- If the mother or father was contributing to the sickness insurance system, he/she can choose the length and the monthly amount of the parental allowance
- Maximum monthly amount of parental allowance is 47 770czk, and it is calculated on a daily assessment basis (the DSA from which are maternity benefits calculated, it is usually 70% of the average salary in the past 12 months) x 30 days – [calculator of parental allowance](#)
- If maternity benefits are not applicable, the maximum monthly allowance is 13.000 CZK
- The monthly amount of parental allowance is possible to change every three months, [the form for the change](#)
- If there is another child born, the parental allowance on the older child stops and the one for the youngest one starts either after maternity benefits for the youngest child or directly after the youngest child was born
- If at least one of the parents worked as an employee or self-employed when the youngest child was born, it is possible to get back the unused amount from the 300.000czk of parental allowance

What are [maternity benefits](#)?

- Benefits from sickness insurance for economically active people – employees or self-employed
- They are paid by [Czech Social Security Administration \(CSSA\)](#)
- Its possible to start 8 up to 6 weeks before the due date (delivery)

- In total it is paid during 28 weeks (37 weeks in case of twins or triplets etc)
- 70% reduces daily assessment basis (DSA) for a day (70% of income) from the average income in the last 12 months (for example 19 000 CZK – Maternity benefits = 13 140 CZK) – [calculator of maternity benefit](#)
- Father of the child can start getting maternity benefits for 22 weeks after the 7th week from birth (max. 31 weeks for twins or triplets)

What is sickness insurance?

- Insurance by the law, which protects economically active people through sickness insurance benefits during a short-term loss of income
- For employees or self-employed
- Contributions to the Sickness insurance are paid automatically from employees' salary
- While for self-employed it is on the voluntary basis

Who is entitled to parental allowance?

- Entitled is the mother or father of the child (at one time only one person, but it is possible to exchange)
- For people registered as permanent residents in the Czech Republic
- For those from non-EU countries, the condition is at least 365 days of being registered and legally staying in the Czech Republic before applying for the benefit
- For the EU it is also registration, a centre of interest in the Czech Republic and a minimum of 3 months stay in the Czech Republic

What permanent residency means?

- Long-term visa, long-term stay or employment card
- Temporary or permanent residency

What does [centre of interest](#) means?

- Your country of residence
- Have to have a permanent address in the Czech Republic, a job, family, doctors
- Pay housing, bills and taxes in the Czech Republic
- Send kids to schools in the Czech Republic

Where can I apply for a parental allowance?

- In person at the Labour office before your permanent address, via post or datová schránka (data box)
- Or [online](#)
- You have to fill the form [Žádost o rodičovský příspěvek](#)
- Attention! Citizens of EU countries or EU family members have to also fill out the form [Doplňující údaje pro dávky v rámci EU](#) where you have to fill in more information about you and your family and your connections to other EU countries, so there will be no missuses of the benefits in another EU country

What is datová schránka (data box)?

- Datová schránka is an electronic online tool for communication with public administration
 - It is obligatory for self-employed
 - From 2023 should be obligatory for all self-employed
 - You can send applications for benefits or communicate other issues with public administration
 - Here are [videos](#) and information about the data box in the Czech language
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Can my child attend kindergarten or nursery while?

- If the child is less than 2 years old, it is possible for the child to attend nursery or kindergarten only for 92hours/month
- For children older than 2 years there is not any limit to nursery or kindergarten attendance

What if I am not entitled to parental allowance?

- You can apply for parental allowance retrospectively if you will meet the requirements later, a maximum of up to 4 years of child age
- Apply for child allowance, housing allowance or [Extraordinary Immediate Assistance](#) from a system of Assistance in Material Need
- [Organization](#) for support of single mothers with children

What is Extraordinary Immediate Assistance?

- A benefit from the state for situations when is a person or a family in risk of life or health
- The main condition is registration as a permanent resident in the Czech Republic
- It is being paid by the Labour office (Úřad práce)
- Minimum amount is 1000 CZK, maximum 69 300 CZK (in case of natural hazards)

What is Assistance in Material Need?

- System of financial support of the State in the situation when the person or family income is too low, that life or health is at the risk
 - [Subsistence benefits](#)– allowance for living, supplement for housing and extraordinary immediate assistance
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These materials were created within the programme Family Policy 2022 with the support of the Prague City Hall.



Created by the Centre for the Integration of Foreigners, o. p. s. in 2022.
The content of the video seminars is valid until 31 December 2022.

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